

Scoring Guidelines for Application Review Committee

Massachusetts Community Health Centers
Provider Loan Repayment Program
April 19, 2017 Cycle

Applicants will be judged on their applications, CHC application and measured against other applicants in the pool.

CHC & APPLICANT BACKGROUND INFORMATION

- Applicant has also applied to National Health Services Corps, MA State Loan Repayment Program or Other
- Geographic Distribution of applicants' CHCs
- Status of applicant as a Part-time or Full-time employee at CHC

APPLICATION CRITERIA

- *Is the application filled out completely and carefully?*
- *Has this provider previously worked with underserved patients or with special populations?*
- *Has this provider participated in volunteer work, community service, advocacy efforts and/or leadership activities?*
- *Does this provider have any gaps on his/her resume or do you have any concerns about his/her level of experience?*
- *Based on the provider's essays and resume, has he or she been consistently committed to primary care practice?*
- *How strong is the provider's vision of medicine and his/her commitment to achieving this vision?*
- *Does the provider have clear goals for himself/herself in the next 2 years at his/her CHC?*
- *Does the provider seem to have a concrete idea of the challenges he/she is likely to face while working at the CHC?*
- *Do the letters of recommendation demonstrate that the applicant is well-suited to practice in a CHC?*

PERSONAL STATEMENT, CV, ESSAYS & LETTERS OF RECOMMENDATION

- *How well does the applicant express commitment to primary care?*
- *How well does the applicant express commitment to working within a community health center?*
- *How well does the applicant express commitment to medically underserved or special populations?*

- *What is the likelihood of the applicant staying at the CHC beyond the 2 year loan repayment commitment?*
- *How well do the letters of recommendation support the applicant and their commitment to the mission of the program?*

CHC NEED

- *How well do the applicant's qualifications match the needs of the CHC?*
- *How well do the applicant's qualifications match the needs of the community?*
- *How well does the CHC Statement of Need support the applicant by clearly defining the CHC/community need and how the applicant will fill the specified needs?*