The Massachusetts Psychiatric Mental Health Nurse Practitioner (PMHNP) Fellowship Program

Informational Webinar

July 27, 2021
Meeting Agenda

- Introduction & purpose of the webinar

- MA Psychiatric Mental Health Nurse Practitioner Fellowship (PMHNP)
  - Program overview
  - Application requirements
  - Scoring
  - Review Process
  - Key dates/ timeline

- Questions- please send to nsimpson@massleague.org
PMHNP Fellowship Program Team

**Internal League staff:**

**Clinical Care:**

- Susan Dargon-Hart- Senior VP of Clinical Health Affairs

**Workforce initiatives:**

- Watura Finley- VP, Workforce & Training
- Nikki Simpson- Senior Manager of PC Workforce Initiatives

**Nurse Practitioner Consultants**

- Chris Malagrida, MSN, APRN-BC, CNP
- Peg Ackerman, DNP, APRN-BC, CNP

**Program Management Support**

- Carla Bettano, Senior Consultant
PMHNP Fellowship Program Overview

- Applications are being sought for the MA Psychiatric Mental Health Nurse Practitioner Fellowship (PMHNP)

- DPH Funded through 2021 Budget (Section 4513-2020)

- Part of a larger statewide initiative to increase behavioral health services

- Six-Month Program: January –June 2022

- Funding for 10 Fellows at up to 5 CHCs
  - $55K per Fellow (salary & fringe)
  - $35K per CHC (flexible spending)

- All MA CHCs eligible to apply
PMHNP Fellowship Program Purpose

- Increase much-needed psychiatric capacity at CHCs
- Prepare PMHNPs to care for diverse panels of patients with social determinants of care and a range of complex physical and mental health conditions
- Facilitate transition to practice in community health centers
- Increase psychiatric capacity, job satisfaction and retention in of PMHNPs in CHCs.
PMHNP Fellowship Program Components

- 70% **Clinical:** CHC precepted clinics

- 10% **Didactic:** Provided by the University of Massachusetts –Worcester Graduate School of Nursing (GSN).

- 10% **Specialty Clinic:** NP Consultants working with MassLeague will offer assistance with placements.

- 10% **Consultation:** CHCs & GSN will train Fellows to serve in a consultant role to PCPs.
UMASS-Worcester Graduate School of Nursing (GSN)

- **Didactic content for the six-month Fellowship**: (relevant content will be available online to Fellows and CHCs for six additional months, Jul. 1 – Dec. 30, 2022)
  - Psychiatry Grand Rounds
  - Wellness Sessions
  - Virtual Synchronous Sessions & Simulations
  - Group Supervision
  - On-Line self-directed courses
- **Preceptor Training** (five 1.5-hour virtual sessions with CEUs)
Institute for Community Health (ICH) will conduct an external evaluation of the MA PMHNP Fellowship Program.

As a condition of accepting funds, we require CHC grantees to participate in evaluation activities.

Evaluation activities will include, but are not limited to:

- Taking electronic surveys twice over the funded period
- Participating in qualitative interviews 1-2 times over the funded period
- Providing de-identified patient and visit data from electronic health records to the evaluators
- Providing relevant documentation of the Program's design and implementation (e.g., schedules, work plans, recruitment materials, etc.)
Two Experienced Nurse Practitioner Consultants

- Assist with marketing and recruitment efforts and a centralized application process
- Coordinate initial credentialing activities and onboarding for fellows
- Select and implement an online learning management system
- Assist CHCs (who need it) with evaluating the Fellow’s progress towards meeting the clinical competency requirements.

Support and Assist with:

- Specialty site rotation selections for Fellows
- Questions from CHCs throughout the planning and implementation periods
- Materials that can be used to educate CHC staff on the PMHNP Fellowship Program
PMHNP Fellowship Program Applicant Eligibility

All MA CHCs eligible to apply with preference given to:

- CHCs with proven success implementing a postgraduate training program for nurse practitioners
- CHCs in rural areas (*at least one of the awardees will be a CHC in a rural community); multi-CHC opportunities are an option.

CHC applicants must:

- Demonstrate that they possess an understanding of the specialty training needs of PMHNPs entering the field of community health
- Identify internal and/or community partnerships for specialized learning opportunities
- Hire board-certified, and MA licensed PMHNPs

- Recruit candidates who reflect the population served (i.e., race/ethnicity, languages spoken, lived experience in urban or rural underserved communities)
PMHNP Fellowship Program Reporting Requirements

**Quarterly Expenditure Report:** required to submit two expenditure reports during the six-month Fellowship Program.

**Final Report:** This report will be due by December 2022. The final report should highlight accomplishments, challenges, self-administered PMHNP pre-post surveys or baseline competency testing, and evaluations that measure Fellow progress as well as qualitative feedback and a sustainability plans to retain the PMHNP Fellowship after the funding period.
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<th>Event</th>
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<td>Request for Proposal Released</td>
<td>July 21, 2021</td>
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<td>Informational Webinar</td>
<td>July 27, 2021</td>
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<td>Deadline for Submission of Questions</td>
<td>August 2, 2021</td>
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<td>Posting of Answers to Questions (estimated)</td>
<td>August 6, 2021</td>
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<td>Applications Due</td>
<td>August 27, 2021</td>
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<td>Fellowship Year Begins</td>
<td>January 2022</td>
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PMHNP Fellowship Program Application Components

- **Section A**
  - Applicant information and letter of commitment from CHC leadership

- **Section B**
  - Fellowship training slot(s) requested

- **Section C**
  - Response narrative (not to exceed 20 pages)
  - **Section D**
    - Staffing plan, including bios and CVs as requested

- **Section E**
  - Line-item budget and budget narrative
# PMHNP Fellowship Program Overview of Scoring

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<td>Plan for implementing PMHNP Fellowship training slots</td>
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<td>Plan for specialty rotations</td>
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<td><strong>TOTAL</strong></td>
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QUESTIONS?

Questions about this RFP will be accepted via email to nsimpson@Massleague.org, until August 2nd at 5:00 PM ET.

Applications are due August 27th, 2021 at 5:00 PM ET.